

**JOB POSTING: DATE OF POSTING-March 18, 2024**

**Class Title:** General Laborer (FULL TIME)

**Characteristics of the Class:** An employee in this position performs manual labor and routine driving for the Solid Waste Department and Recycling Center. The position requires accomplished pertaining to the operation, capability, and maintenance of the equipment and its use.

**Essential Job Functions:** Performs manual tasks driving light to medium trucks, including the use and general application of associated equipment of the truck. Performs other duties that require moderate physical stamina participating in refuse and solid waste collection assignments and activities. Knowledge of the equipment and truck's capabilities; Tasks also, require knowledge of routine preventive maintenance, in maintaining tools, equipment, and trucks in good operating condition and perform other duties as assigned when needed. Must be able to carry out oral and written directions;

**Job Related Physical Activity Requirements:** This position involves work requiring the employee to exert up to 100 pounds of force occasionally and less force frequently to move objects. Physical activity related to this position may include standing, walking, fingering, talking, hearing, carrying, pushing, pulling, bending, squatting, climbing, reaching, and repetitive motions. An employee in this position will be subject to outdoor environmental conditions throughout the year including extreme heat and cold; subject to noise and vibration; subject to hazards including working near functioning machinery; subject to fumes, odors, gases, poor ventilation, oils, and cutting fluids; and subject to working in tight or enclosed spaces. An employee in this position could "reasonably anticipate" as a result of performing their job duties, to face contact with roadside garbage, debris, and other potentially infectious material.

**Special Knowledge, Skill, and Abilities:** General knowledge of preventive maintenance of the equipment and trucks, driving laws and codes, and safety procedures; knowledge of road system, physical layout and adjacent areas. Ability to establish and maintain effective working relationships with other employees, supervisors, and the general public.

**Acceptable Experience and Training:** One or more years of experience in truck driving, including minor maintenance of vehicles; completion of a high school diploma or G.E.D. or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities. Also possess a valid driver's license.

**Instructions for Application:** Complete a county employment application and submit to office of Dan Mosley, Harlan County Judge Executive, P.O. Box 956 Harlan, Ky. 40831.

**Deadline for Applications to be submitted: April 2, 2024 at 4:00p.m.**

**The Harlan County Fiscal Court is an equal opportunity employer**