

## **JOB POSTING: DATE OF POSTING-March 18, 2024**

**Class Title:** General Laborer

**Characteristics of the Class:** An employee in this position performs manual labor for the County Road Department which often involves the use of acquired skills; the position requires more than usual physical strength and endurance.

**Essential Job Functions:** Does various types of work in the maintenance of county bridges and roads. The tasks may involve, but are not limited to: manually trimming right-of-ways removing trees stumps and other debris, clearing work site of debris, grass cutting and trimming, building forms for bridge piers, pouring concrete, cleaning stopped culverts and ditches, performing minor carpentry, painting, moving garbage trailers, and some masonry. Some tasks will require efficient and safe operation and use of small hand tools and equipment such as: ax, shovels, picks, hammer, hand saw, pry bar, chain saw, lawn mower, string trimmer, etc. Does related work as assigned and required by the county road supervisor and/or judge executive.

**Job Related Physical Activity Requirements:** This position involves work requiring the employee to exert up to 100 pounds of force occasionally and less force frequently to move objects. Physical activity related to this position may include climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, talking, hearing, and repetitive motions. Sufficient visual acuity is required to operate machinery and heavy equipment. An employee in this position will be exposed to indoor and outdoor environmental conditions throughout the year including extreme heat and cold; subject to noise and vibration; subject to hazards including working near functioning machinery; subject to fumes, odors, gases, poor ventilation, oils, and cutting fluids; and subject to working in tight or enclosed spaces. An employee in this position could “reasonably anticipate” as a result of performing their job duties, to face contact with potentially infectious material.

**Special Knowledge, Skill, and Abilities:** Some knowledge of a variety of semi-skilled maintenance and manual tasks; willingness to perform heavy manual work for an extended period under varying climatic conditions; excellent physical condition.

**Acceptable Experience and Training:** Considerable experience in performing maintenance or construction tasks and completion of a high school diploma or G.E.D. or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.

**Instructions for Application:** Complete a county employment application and submit to office of Dan Mosley, Harlan County Judge Executive, P.O. Box 956 Harlan, Ky. 40831.

**Deadline for Applications to be submitted: April 2, 2024 at 4:00p.m.**

**The Harlan County Fiscal Court is an equal opportunity employer**